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| Methodist Health Services Corporation<br>UnityPoint Health- Proctor | Page # 1 of 3   | Section: | Policy #: 12                      |
|   | Approved by:  |          | Date: 6/2017<br>Review by: 6/2018 |
|   | Supersedes:<br>Date Revised: 6/2017   |          |                                   |
|   | Primary Responsible Parties: Dr. Ashley N. Huff<br>Secondary Responsible Parties: |          |                                   |
|   | Joint Commission Standard:  |          |                                   |
| <b>SUBJECT: FELONY CONVICTION of an EMS PROVIDER</b>                |   |          |                                   |

**I. POLICY:**

Felony conviction of an EMS Provider

**II. PURPOSE AND STANDARD:**

The Proctor Hospital EMS System is responsible for maintaining a high level of safe care for the patients served in the EMS System. To assure this high level of safe care, all providers must be of good character with high moral standards.

**III. POLICY SCOPE:** Departmental

**IV. GENERAL INFORMATION:**

A. The process outlined within the Felony Conviction of an EMS Provider Policy is to assure the safety of patients receiving care from EMS providers in the Proctor Hospital EMS System.

1. Individuals applying for membership in Proctor Hospital EMS System will be screened according to the policies of the hiring agency
2. Individuals, who have committed certain crimes, as specified in the Prohibited Crimes List attached to this policy, are deemed particularly dangerous to patients. If any EMS provider in the Proctor Hospital EMS System is convicted of one of these felonies, they are immediately suspended from the EMS System as outlined in the EMS System Disciplinary Actions Policy. The EMS System Disciplinary Actions Policy offers due process.

## **B. Proctor Hospital EMS System Prohibited Crimes List**

1. Solicitation of murder
2. Solicitation of murder for hire
3. First degree murder
4. Intentional homicide of an unborn child
5. Second degree murder
6. Voluntary manslaughter of an unborn child
7. Involuntary manslaughter and reckless homicide
8. Concealment of homicidal death
9. Involuntary manslaughter and reckless homicide of an unborn child
10. Drug induced homicide
11. Kidnapping
12. Aggravated kidnapping
13. Unlawful restraint
14. Aggravated unlawful restraint
15. Forceful detention
16. Child abduction
17. Aiding and abetting child abduction
18. Indecent solicitation of a child
19. Sexual exploitation of a child
20. Exploitation of a child
21. Child pornography
22. Assault
23. Aggravated assault
24. Battery
25. Battery of an unborn child
26. Domestic battery
27. Aggravated battery
28. Aggravated battery with a firearm
29. Aggravated battery of a child or an institutionally mentally retarded person
30. Aggravated battery of an unborn child
31. Tampering with food, drugs or cosmetics
32. Aggravated battery of a senior citizen
33. Drug induced infliction of great bodily harm

34. Home invasion
35. Criminal sexual abuse
36. Aggravated criminal sexual abuse
37. Abuse and gross neglect of a long-term care facility resident
38. Criminal neglect of an elderly or disabled person
39. Ritualized abuse of a child
40. Theft
41. Financial exploitation of an elderly or disabled person
42. Retail theft
43. Forgery
44. Robbery
45. Armed robbery
46. Vehicular hijacking
47. Aggravated vehicular hijacking
48. Aggravated robbery
49. Burglary
50. Residential burglary
51. Criminal trespass to residence
52. Arson
53. Aggravated arson
54. Unlawful use of weapons
55. Aggravated discharge of a firearm
56. Manufacture or delivery of cannabis
57. Cannabis trafficking
58. Calculated criminal cannabis conspiracy
59. Manufacture or delivery of controlled substances
60. Control substance trafficking
61. Look alike substance manufacture, distribution, advertisement or possession
62. Calculated criminal drug conspiracy
63. Criminal drug conspiracy
64. Manufacture, delivery or sales of drugs to persons under 18 or on school property
65. Persons 18 or over using, engaging or employing persons under 18 to deliver controlled, counterfeit or look-alike substances