

PROGRAM DESIGN AND BENEFITS

- The UnityPoint Health - Finley Hospital Senior Student Promise Program applies to qualified senior health sciences students who will graduate in 2022 or 2023 and will accept a guaranteed offer of employment in a unit or department identified as an area of need.
- Promise Program award recipients will receive up to \$20,000 to be applied to tuition/fees (including books) and costs of attendance in their final two semesters, after all financial aid has been applied (student loans not included in the calculation).
 - If a student has less than an estimated \$20,000 bill for their last two semesters, the payment will match the total amount owed.
- Students selected for the Promise Program will be provided guaranteed employment at UnityPoint Health - Finley Hospital upon graduation and successful completion of all required licensure.
- Upon employment, new team members may be able to receive a sign-on bonus, which varies based upon position type:
 - \$10,000 for Acute RNs and Respiratory Therapists
 - \$7,500 for Radiology Technologists and Surgical Technologists
 - \$5,000 for non-Acute RNs
 - \$3,000 for Certified Nursing Assistants/Patient Care Techs
 - \$1,500 for Phlebotomists
- Tuition support and sign-on bonus forgiven at 24 months of employment.

UnityPoint Health® - Finley Hospital Senior Student Promise Program

The UnityPoint Health - Finley Hospital Senior Student Promise Program is designed to support senior health sciences students in completing their education, with the promise of a role within our organization upon graduation. Fulfill your promise to yourself by completing your degree with significant financial support and the confidence that comes from knowing you'll join a well-respected organization upon graduation. We look forward to supporting your growth and development as you begin your career.



UnityPoint Health
Finley Hospital



To learn more about this program,
scan the QR Code or email
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