## OSHA Recordability Comparison Chart

<table>
<thead>
<tr>
<th>Recordable (Medical Treatment)</th>
<th>Non-Recordable (First Aid)</th>
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</thead>
</table>
| **Cuts**  
**Lacerations**  
**Punctures**  
**Abrasions**                                                                 |  Sutures (stitches)  
 Staples  
 Surgical glue  
 Treatment of infection w/ prescription meds  
 Application of prescription antiseptic or a non-prescription antiseptic at prescription strength  
 Surgical debridement (cutting away dead skin) |  Any wound coverings or bandaging by any medical personnel  
 Cleaning, flushing or soaking wounds on the surface of the skin  
 Using wound coverings such as bandages, liquid bandage, Band-Aids, gauze pads, etc.; or using butterfly bandages or Steri-Strips |
| **Inoculations**                                                                 |  Hepatitis B vaccine or rabies vaccine  
 Vaccinations necessary to enable the employee to perform work duties |  Tetanus immunizations |
| **Splinters**                                                                                   |  Foreign bodies which require more than simple means to remove because of their location, depth of penetration, size, or shape |  Removing foreign bodies from the eye using only irrigation or a cotton swab;  
 Removing splinters or foreign material from areas other than the eye by irrigation, tweezers, cotton swabs, needles, pins or small tools |
| **Strains**  
**Sprains**  
**Dislocations**                                                                                   |  Casts or immobilization with rigid stays  
 Chiropractic manipulation  
 Exercises recommended by a health care professional who trains the worker in proper frequency, duration and intensity  
 Physical therapy |  Hot or cold therapy  
 Any non-rigid means of support, such as elastic bandages, wraps, non-rigid back belts, etc.  
 Finger guards  
 Temporary immobilization devices while transporting an accident victim (e.g., splints, slings, neck collars, back boards, etc.). |
| **Burns**  
**Skin rashes**  
**Blisters**                                                                                   |  Any conditions that result in days away from work, restricted work, transfer to another job, or medical treatment beyond first aid |  Draining fluid from a blister |
| **Bruises**  
**Contusions**                                                                                   |  Draining of bruises by needle |  Soaking therapy  
 Hot or cold therapy |
| **Medications**                                                                                   |  Prescription medication, whether given once or over a longer period of time  
 Prescription medication, whether that prescription is filled or taken or not  
 Non-prescription medication administered or prescribed at prescription strength |  Non-prescription medicines at non-prescription strength, whether in ointment, cream, pill, liquid, spray, or any other form |