

**IOWA METHODIST MEDICAL CENTER**  
**Department of Surgery Education**  
**Policies & Procedures**

**PROMOTION CRITERIA – R1 TO R2**

- 1) Complete satisfactorily all assigned rotations.
- 2) Demonstrate adequate attendance for scheduled teaching conferences, which include Thursday Morbidity/Mortality and Grand Rounds (90%) and afternoon teaching conferences (75%).
- 3) Attain clinical competence necessary to care for patients with basic clinical problems encountered in general surgery.
- 4) Document basic procedural skills.
- 5) Demonstrate timely completion of all medical records.
- 6) Demonstrate competent supervisory role in patient care.
- 7) Maintain high ethical, moral and humanistic behavior.
- 8) Maintain appropriate interpersonal and professional attitudes and behavior.
- 9) Pass all required licensing examinations (Parts 1 and 2 of USMLE), and hold current certification in ATLS and ACLS.
- 10) Complete the Fundamentals of Surgery (FSC) online modules
- 11) Demonstrate progress toward development of the general competencies as outlined in the PGY-1 education goals and expected progress in the core competencies.
- 12) Demonstrate satisfactory academic progress.

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**PROMOTION CRITERIA – R2 TO R3**

- 1) Complete satisfactorily all assigned rotations.
- 2) Demonstrate adequate attendance for scheduled teaching conferences, which include Thursday Morbidity/Mortality and Grand Rounds (90%) and afternoon teaching conferences (75%).
- 3) Attain clinical competence necessary to care for patients with basic clinical problems encountered in general surgery.
- 4) Demonstrate development of technical skills.
- 5) Demonstrate timely completion of all medical records.
- 6) Demonstrate competent supervisory role in patient care.
- 7) Maintain high ethical, moral and humanistic behavior.
- 8) Demonstrate qualities of professional leadership with regard to junior residents, medical students, nursing, etc.
- 9) Demonstrate satisfactory academic progress.
- 10) Demonstrate progress toward development of the general competencies as outlined in the PGY-2 education goals and expected progress in the core competencies.
- 11) Demonstrate timely completion of operative log entries, including ACGME requirements for PGY-2 residents.
- 12) Pass all required licensing examinations (Part 1 and 2 of USMLE), and hold current certification in ATLS and ACLS. Additionally, Part 3 of USMLE must either be passed or scheduled.
- 13) Identify a research project and demonstrate progress towards its completion, culminating in a publication in a peer-reviewed journal.

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**Policies & Procedures**

**PROMOTION CRITERIA – R3 TO R4**

- 1) Complete satisfactorily all assigned rotations.
- 2) Demonstrate adequate attendance for scheduled teaching conferences, which include Thursday Morbidity/Mortality and Grand Rounds (90%) and afternoon teaching conferences (75%).
- 3) Attain clinical competence necessary to care for patients with a wide range of basic and complex clinical problems encountered in general surgery.
- 4) Demonstrate development of technical skills.
- 5) Demonstrate timely completion of all medical records.
- 6) Maintain high ethical, moral and humanistic behavior.
- 7) Demonstrate competent supervisory role in patient care.
- 8) Demonstrate qualities of professional leadership with regard to junior residents, medical students, nursing, etc.
- 9) Demonstrate satisfactory academic progress.
- 10) Demonstrate progress toward development of the general competencies as outlined in the PGY-3 education goals and expected progress in the core competencies.
- 11) Pass all required licensing examinations (Part 1, 2 and 3 of USMLE), and hold current certification in ATLS and ACLS.
- 12) Demonstrate timely completion of operative log entries, including completion of critical care and non-operative trauma requirements.
- 13) Complete research project with acceptance for publication in a peer-reviewed journal.

**IOWA METHODIST MEDICAL CENTER**  
**Department of Surgery Education**  
**Policies & Procedures**

**PROMOTION CRITERIA – R4 TO R5**

- 1) Complete satisfactorily all assigned rotations.
- 2) Demonstrate adequate attendance for scheduled teaching conferences, which include Thursday Morbidity/Mortality and Grand Rounds (90%) and afternoon teaching conferences (75%).
- 3) Attain clinical competence necessary to care for patients with a wide range of basic and complex clinical problems encountered in general surgery.
- 4) Demonstrate timely completion of all medical records.
- 5) Satisfactorily complete grand rounds presentation.
- 6) Demonstrate continued progress toward development of the general competencies as outlined in the PGY-4 education goals and expected progress in the core competencies.
- 7) Maintain high ethical, moral and humanistic behavior.
- 8) Demonstrate competent supervisory role in patient care.
- 9) Participate in mock oral examination process.
- 10) Demonstrate satisfactory academic progress.
- 11) Demonstrate timely completion of operative log entries.
- 12) Demonstrate qualities of professional leadership with regard to junior residents, medical students, nursing, etc.
- 13) Demonstrate development of technical skills sufficient to function as a chief resident.
- 14) Hold current certification in ACLS and ATLS.
- 15) Complete the Fundamentals of Laparoscopic Surgery (FLS) and Fundamentals of Endoscopic Surgery (FES) courses, including testing for certification

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**Department of Surgery Education**  
**Policies & Procedures**

**GRADUATION CRITERIA – R5**

- 1) Complete satisfactorily all assigned rotations.
- 2) Demonstrate adequate attendance for scheduled teaching conferences, which include Thursday Morbidity/Mortality and Grand Rounds (90%) and afternoon teaching conferences (75%).
- 3) Attain clinical competence necessary to independently care for patients with a wide range of basic and complex clinical problems encountered in general surgery.
- 4) Demonstrate timely completion of all medical records.
- 5) Satisfactorily present chief rounds.
- 6) Attain the general competencies.
- 7) Maintain high ethical, moral and humanistic behavior.
- 8) Demonstrate competent supervisory role in patient care.
- 9) Participate in mock oral examination process.
- 10) Demonstrate satisfactory academic progress.
- 11) Complete Board application process, including operative log.
- 12) Complete process for appropriate permanent licensure.

**IOWA METHODIST MEDICAL CENTER**  
**Department of Surgery Education**  
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**GRADUATION CRITERIA – Preliminary Surgery Residents**

- 1) Complete satisfactorily all assigned rotations.
- 2) Demonstrate adequate attendance for scheduled teaching conferences, which include Thursday Morbidity/Mortality and Grand Rounds (90%) and afternoon teaching conferences (75%).
- 3) Attain clinical competence necessary to care for patients with basic clinical problems.
- 4) Document basic procedural skills.
- 5) Demonstrate timely completion of all medical records.
- 6) Maintain high ethical, moral and humanistic behavior.
- 7) Demonstrate competent supervisory role in patient care.
- 8) Maintain appropriate interpersonal and professional attitudes and behavior.
- 9) Pass all required licensing examinations (Parts 1 and 2 of USMLE), and hold current certification in ATLS and ACLS.
- 10) Demonstrate progress toward development of the general competencies.
- 11) Demonstrate satisfactory academic progress.