Overview
The NICU Orientation program is a 16-20 week competency-based orientation program that provides an introduction to care of the critically ill neonate under the guidance of a preceptor progressing from lower to higher acuity patients.

The NICU orientation program includes didactic and clinical experiences working closely with a preceptor utilizing performance criteria and competency checklists.

The newly licensed registered nurse (NLRN) will attend NICU-focused classes in addition to residency classes. The classes are taught by subject matter experts and provide information that is both current and relevant to the NICU clinical experience.

NLRNs will complete the NRP course and STABLE course within the first 6 months of employment.

The goal for the NLRN is to deliver safe, independent, quality nursing care and to practice in accordance with the Iowa Nurse Practice Act, and the NICU policies, procedures, and standards of care.

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