

ENVIRONMENTAL RISK MANAGEMENT

| Step | Job Title | Job Description | Education Required | Minimum Salary |
|------|------------------------------------|--|---|----------------|
| 1 | Safety Coordinator | Coordinates Environmental Risk Management departmental and environmental safety processes. | HS diploma/equivalent | \$20.77 |
| 2 | Emergency Preparedness Coordinator | Coordinates in the development, implementation and maintenance of Emergency Management services. | Associates degree in a health related field or emergency management. 3 years of emergency management or related experience. | \$20.77 |

FACILITIES

| Step | Job Title | Job Description | Education Required | Minimum Salary |
|------|--------------------|--|--|----------------|
| 1 | Painter | Responsible for all finished surfaces including floors, walls, doors, frames and ceilings. | HS diploma/equivalent. Minimum 5 years experience in industrial or commercial operations. | \$16.39 |
| 2 | Master Electrician | Installs, inspects, maintains and repairs electrical equipment. | HS diploma/equivalent. Master electrician license. Journeyman electrician license. | \$25.55 |
| 3 | Mechanic | Installs, inspects, maintains and minors repairs of mechanical and electrical equipment, communication systems, nurse call systems, medical equipment, pneumatic tube system, buildings, plumbing, sanitary, medical gases, sprinkler systems, fire alarm systems and audiovisual equipment. | HS diploma/equivalent. 5 years experience in industrial or commercial operations. | \$16.39 |
| 4 | Carpenter | Maintains, inspects and installs various elements of buildings including locking devices, sign fabrication, structural repair and equipment repair. | HS diploma/equivalent. 3 years carpenter experience. | \$17.40 |
| 5 | Plant Ops Engineer | Responsible for the safe and efficient operation, installation, inspection, preventive and routine maintenance and repair of mechanical and electrical equipment. | HS diploma/equivalent. 1st class engineer's license required. 5 years experience in industrial or commercial operations. | \$19.00 |

GROUNDS

| Step | Job Title | Job Description | Education Required | Minimum Salary |
|------|----------------|--|--|----------------|
| 1 | Groundskeeper | Performs the turf, ornamental maintenance, grounds, parking lot, driveway and sidewalk maintenance. | HS diploma/equivalent. Ornamental and turf pest control pesticide applicators certificate. | \$15.00 |
| 2 | Horticulturist | Selects, procures and prepares plant beds. Includes planting, watering, fertilizing and replacing annual and perennial flowering plants. | HS diploma/equivalent. Degree in Horticulture, Landscaping, Turf Management or Environmental Studies. 5 years of experience. | \$15.92 |

When you are ready to explore any of these pathways, we are ready to answer your questions. Please contact HR at **(515) 241-6313**.

www.unitypoint.org

UNITYPOINT HEALTH® OFFERS MANY PATHWAYS FOR A GRATIFYING CAREER

According to the U.S. Bureau of Labor Statistics, health care created the most new jobs of any sector during 2016. That growth trend is expected to continue for many years, both nationally and in Iowa

If you are considering career opportunities in the health care sector, UnityPoint Health® offers a wide variety of options. Our team members have the chance to change lives daily. Regardless of their position, they contribute to delivering the Best Outcome Every Patient Every Time®.

We hope you find this brief summary useful as you think about hospital-based career options. Each career pathway includes the common steps our colleagues take to advance in their chosen department.

- Food & Nutrition
- Environmental Services
- Transport
- Translation Services
- Supply Chain & Logistics
- Safety & Security
- Communications Center
- Environmental Risk Management
- Facilities
- Grounds

The UnityPoint Health hospitals, UnityPoint Clinic and UnityPoint at Home family is over **30,000 team members strong.**



**“MY TEAM.
MY FAMILY.
MY CAREER.”**

– Qua, Auxiliary Technician



Check out all our career opportunities and apply today at www.unitypoint.org/careers

| FOOD & NUTRITION | | | | |
|------------------|------------------------|---|--|----------------|
| Step | Job Title | Job Description | Education Required | Minimum Salary |
| 1 | Food Service Associate | Prepares, portions, serves and stores food. Performs proper cleaning and sanitation of food and supplies. | HS diploma/equivalent or in process. | \$11.51 |
| 2 | Nutrition Host | Assists in meeting patients' dietary needs by preparing them for each meal and following up with charting food and drink intakes. | HS diploma/equivalent or in process. | \$11.85 |
| 3 | Dietetic Clerk | Processes nutrition orders and food requests to ensure that patients receive food, supplements and/or enteral feeding. | HS diploma/equivalent. | \$12.56 |
| 4 | Dietetic Tech | Prioritizes and classifies inpatient nutrition risk based on established standards, nutrition screening, education, modified diets, heart healthy and low sodium diets. | HS diploma/equivalent. Associate degree in Dietetics and/or Nutrition or a related area or comparable experience in a related field. | \$13.31 |
| 5 | Supply Tech II | Assists in the inventory and ordering of goods. | HS diploma/equivalent | \$12.94 |
| 6 | Cook | Oversee the handling, preparation and storage of food. Assemble, deliver and maintain patient orders. | HS diploma/equivalent | \$12.94 |
| 7 | Dietician | Develop and implement nutrition services and medical nutrition therapy for patients. | Bachelor's degree in foods, human nutrition or dietetics; food service management; or Institution Management. Postgraduate or equivalent dietetic program that fulfills Commission on Dietetic Registration. | \$20.17 |

| ENVIRONMENTAL SERVICES | | | | |
|------------------------|------------------------------------|---|----------------------------------|----------------|
| Step | Job Title | Job Description | Education Required | Minimum Salary |
| 1 | Housekeeper | Cleans all patient and public areas of hospital. Prepares patient rooms for occupancy and maintains neat appearance of floor surface which includes: mopping and vacuuming. Transports waste to the designated trash chute or soiled utility location. | HS diploma/equivalent preferred. | \$11.51 |
| 2 | Housekeeper Tech | Cleans all patient and public areas of hospital. Prepares patient rooms for occupancy and maintains neat appearance of floor surface which includes: mopping and vacuuming. Transports waste to the designated trash chute or soiled utility location. Mixes chemicals and operates all floor maintenance equipment follows procedures. | HS diploma/equivalent preferred. | \$11.85 |
| 3 | Environmental Services Coordinator | Monitors Housekeeping Bed Board and re-assigns staff as needed. Answers and responds to calls to the department. Initiates maintenance requests and completes follow-up with customers. Maintains inventories of products, linen, uniforms and supplies. Monitors equipment for cleanliness and repairs. Assists in evaluating workloads and arranging staff as needed. Trains and orients new staff. | HS diploma/equivalent | \$13.31 |

*When working in a "float" role, earn \$2.00 more per hour.

| TRANSPORT | | | | |
|-----------|------------------|---|------------------------|----------------|
| Step | Job Title | Job Description | Education Required | Minimum Salary |
| 1 | Tranporter | Moves patients throughout the facility via wheelchair, stretcher, bed or other appropriate means. | HS diploma/equivalent. | \$11.85 |
| 2 | Data Coordinator | Performs data entry, scheduling and general secretarial duties for Patient Transport and Translation Service. | HS diploma/equivalent. | \$14.56 |

| TRANSLATION SERVICES | | | | |
|----------------------|-------------|---|--|----------------|
| Step | Job Title | Job Description | Education Required | Minimum Salary |
| 1 | Interpreter | Provide accurate interpretation and translation services for non-English speaking patients, families and staff. Is a resource for staff in providing culturally and linguistically competent health care. | HS diploma/equivalent. Six months prior medical interpretation and translation experience. | \$15.92 |

| SUPPLY CHAIN & LOGISTICS | | | | |
|--------------------------|--------------------|---|----------------------------------|----------------|
| Step | Job Title | Job Description | Education Required | Minimum Salary |
| 1 | Laundry Worker | Performs linen services through efficient and timely delivery and management of linens. | HS diploma/equivalent preferred. | \$11.51 |
| 2 | Laundry Specialist | Performs linen services through efficient and timely delivery and management of linens. Trained in all laundry tasks. | HS diploma/equivalent preferred. | \$11.85 |
| 3 | Supply Tech | Performs linen services through the efficient and timely management of supply and equipment resources using LAWSON functions and Mobile Supply Chain Management. | HS diploma/equivalent. | \$12.20 |
| 4 | Supply Tech II | Processes and accounts for goods received. Covers all three campuses' par location ordering, replenishment or receiving. Assists with bed and orthotics ordering. | HS diploma/equivalent. | \$12.94 |

| SAFETY & SECURITY | | | | |
|-------------------|-------------------|--|---|----------------|
| Step | Job Title | Job Description | Education Required | Minimum Salary |
| 1 | Officer | Patrols buildings and parking lots on campus. May assist visitors, patients and others with security-related issues. | HS diploma/equivalent. | \$13.74 |
| 2 | Certified Officer | Patrol buildings and parking lots on campus. May assist visitors, patients, and others with security related issues. | HS diploma/equivalent. Must be certified by International Association of Healthcare Safety and Security (IAHSS) or become certified within 12 months of hire. | \$14.56 |

| COMMUNICATIONS CENTER | | | | |
|-----------------------|--------------------------|--|--|----------------|
| Step | Job Title | Job Description | Education Required | Minimum Salary |
| 1 | Message Center Secretary | Answers and dispatches all incoming calls to the message center/Integrated Service and Patient Transport. | HS diploma/equivalent. | \$12.20 |
| 2 | Communication Specialist | Provides efficient and accurate answering, messaging or routing of all incoming telephone traffic the appropriate contact. Handles emergency calls and conducts codes for both medical and safety. | HS diploma/equivalent. Medical terminology course within/first year of employment. | \$12.94 |