NOTICE OF PRIVACY PRACTICES

INTRODUCTION
This NOTICE describes how medical information about you may be used and disclosed and how you can get access to this information. We are required to disclose the information for the following purposes:

- To provide you with “personalized” care.
- To allow you to participate in an OHCA.
- To allow you to participate in any of the following:
  - The Equal Employment Opportunity (EEO) process.
  - The protection of the physical security of our facility.
  - The prevention of public health crises.
  - The enforcement of health-related laws and regulations.
  - The prevention of a serious and imminent threat to health and safety.
  - Subspecialized government functions.

We may use or disclose your health information for our health care operations. For example, we may use or disclose your health information as part of the treatment, care, or services provided by UnityPoint Health.

HOW WE MAY USE AND DISCLOSE YOUR HEALTH INFORMATION
We may use or disclose your health information for the purposes listed below. We will not use or disclose your health information without your written permission except for the purposes listed below.

- To provide you with “personalized” care.
- To allow you to participate in an OHCA.
- To allow you to participate in any of the following:
  - The Equal Employment Opportunity (EEO) process.
  - The protection of the physical security of our facility.
  - The prevention of public health crises.
  - The enforcement of health-related laws and regulations.
  - The prevention of a serious and imminent threat to health and safety.
  - Subspecialized government functions.

HOW TO EXERCISE THESE RIGHTS.
You may request restrictions on how your health information is used and disclosed. If you request restrictions, we will try to honor your request as long as it is consistent with the law. You may also request that we not disclose your health information to your health plan for payment or health care operations. If you request restrictions, we will honor your request as long as it is consistent with the law.

YOUR RIGHTS
You have certain rights with respect to your health information. You may request restrictions on how your health information is used and disclosed. You may request that your health information not be disclosed to your health plan for payment or health care operations. If you request restrictions, we will honor your request as long as it is consistent with the law.

THE FEDERAL HEALTH CARE PROTECTION AND ETHICS ACT (HCEA)
The HCEA is an act of the United States Congress that addresses the privacy of health information. The HCEA requires health care providers and health care plans to adopt privacy policies and procedures to protect the privacy of health information. The HCEA also requires health care providers and health care plans to provide patients with notice of their rights to request restrictions on how their health information is used and disclosed.

THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 1996 (HIPAA)
The HIPAA Privacy Rule was adopted by the Department of Health and Human Services (DHHS) to give patients more control over their health information. The HIPAA Privacy Rule requires health care providers and health care plans to adopt privacy policies and procedures to protect the privacy of health information. The HIPAA Privacy Rule also requires health care providers and health care plans to provide patients with notice of their rights to request restrictions on how their health information is used and disclosed.

THE FAMILY MEDICAL LEAVE ACT OF 1993 (FMLA)
The FMLA is an act of the United States Congress that provides employees with job protection for certain family and medical reasons. The FMLA requires employers to provide employees with leave for certain family and medical reasons. The FMLA also requires employers to provide employees with leave for certain family and medical reasons.

THE WASTE DISPOSAL ACT
The Waste Disposal Act is an act of the United States Congress that addresses the disposal of medical waste. The Waste Disposal Act requires health care providers and health care plans to dispose of medical waste in a manner that protects the environment and public health.

THE U.S. PUBLIC HEALTH SERVICE ACT
The U.S. Public Health Service Act is an act of the United States Congress that allows the Secretary of the Department of Health and Human Services to require the disclosure of health information in order to protect the health and safety of the public.

THE PRIVACY PROTECTION ACT
The Privacy Protection Act is an act of the United States Congress that addresses the privacy of health information. The Privacy Protection Act requires health care providers and health care plans to adopt privacy policies and procedures to protect the privacy of health information. The Privacy Protection Act also requires health care providers and health care plans to provide patients with notice of their rights to request restrictions on how their health information is used and disclosed.

THE NATIONAL SECURITY AND INTELLIGENCE ACT
The National Security and Intelligence Act is an act of the United States Congress that addresses the national security and intelligence activities of the United States Government. The National Security and Intelligence Act requires health care providers and health care plans to adopt privacy policies and procedures to protect the privacy of health information. The National Security and Intelligence Act also requires health care providers and health care plans to provide patients with notice of their rights to request restrictions on how their health information is used and disclosed.

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THE UNITED STATES VETERANS HEALTH CARE ACT
The United States Veterans Health Care Act is an act of the United States Congress that addresses the health care needs of veterans. The United States Veterans Health Care Act requires health care providers and health care plans to adopt privacy policies and procedures to protect the privacy of health information. The United States Veterans Health Care Act also requires health care providers and health care plans to provide patients with notice of their rights to request restrictions on how their health information is used and disclosed.

THE AMERICAN INDIAN HEALTH CARE ACT
The American Indian Health Care Act is an act of the United States Congress that addresses the health care needs of American Indians and Alaska Natives. The American Indian Health Care Act requires health care providers and health care plans to adopt privacy policies and procedures to protect the privacy of health information. The American Indian Health Care Act also requires health care providers and health care plans to provide patients with notice of their rights to request restrictions on how their health information is used and disclosed.

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